

CURRICULUM VITAE

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HIGHLIGHTS OF SKILLS AND HIGHLIGHTS

Analytical and Research Skills

- Excellent analytical skills with expertise in developing suitable options and to objectively assessing these, including any possible implications to the wider organisation
- Well-developed research skills and competence in comprehension and analysis
- Ability to analyse, interpret and simplify complex information, and clearly communicate this to the target audience
- Well-practiced in the interpretation and development of legislation and policy
- Experience in government agency and Government processes.

Relationship-building Skills

- Extensive experience in building and maintaining relationships with internal and external stakeholders
- Strong skills in working collaboratively and negotiating with a wide variety of groups to reach workable solutions
- Proven experience in work effectively with people from a wide variety of backgrounds.
- Possesses a large array of contacts globally, and is able to network effectively so as to ensure effective “goal based” solutions to problems and challenges as they arise.

Communication Skills

- Extensive experience in providing clear and effective communication, both written and oral
- Strong ability in delivering core messages by developing the appropriate solution for the target audience, using appropriate language and tone
- Ability to actively listen to, understand and take into account different perspectives.

Organisational and Project Management Skills

- Strong skills managing projects from the initial planning and development stage to conclusion
- An organised and methodical approach to information management with an eye for detail
- Able to provide instructions and work under pressure, plan and prioritise tasks effectively to meet deadlines.

Technical and Engineering Skills

- Technical expertise includes proficiency in typing, highly developed knowledge of the Microsoft Office suite, advanced internet skills
- An extremely experienced maritime industry professional with extensive “hands on” experience in virtually all aspects of the profession.

Personal Qualities

- Able to work effectively both as a team member and autonomously
- Excellent management skills with a number of years experience managing, training, mentoring and supervising people from a variety of disciplines.

EMPLOYMENT HISTORY

Project Manager (Fifth Ferry)

2006 - 2007

Department of Tourism and Transport, Bermuda

Director

2002 - 2006

Department of Marine and Ports Services, Bermuda Government

Role Description:

Working with an appointed Bermudian Director Designate for a period of three to five years, in order to realise the ultimate aims of the Government, under the auspices of “Bermudianisation”

Undertaking a full restructure and to lead the Department of Marine and Ports Services into the 21st Century.

Key Responsibilities:

- Regularly liaising with Government House and the Bermuda Government Ministry of Tourism and Transport with regards to the movements and berthing of Royal Naval surface vessels and Nuclear Submarines involving high level security clearance.
- Interacting with the United States Coast Guard on operational, search and rescue deployment coordination, with the Rescue Coordination Centre and Bermuda Harbour Radio.
- Overseeing the conclusion of the building and delivery of two 25m passenger catamaran ferries ex Gladding and Hearn of Massachusetts, USA.
- Overseeing the design, build and delivery of a 38m passenger catamaran ferry ex Derecktor Shipyards in Bridgeport Connecticut, USA for delivery on 14 August 2006.
- Managing the design, building and delivery of two 23m passenger catamaran ferries ex North West Bay Ships of Hobart, Tasmania, Australia.
- Sourcing and delivering a third tug boat for an increasing “mega” cruise ship market.
- Implementing the “Towards a Safe Maritime Environment” programme for Bermuda which was intended for all commercial and non-commercial NON-SOLAS vessels.
- Promulgating the Department of Marine and Ports Services first three zero based budgets for financial year’s 2004/05, 2005/06 and 2006/07.
- Preparing a “Future Capital Plan” to meet the requirements of the ferry service, the tug service, the pilot service, night pilotage and search and rescue obligations to address and quantify the chronological requirements through to 2010.

Achievements:

- Preparing and signing off a “Designate to Director” plan. This called for the Director Designate to have completed his training and academic program in time for appointment to the Director Post as at 25 February 2006. This required a one-year extension to the three-year contract to bring to fruition.
- Initiating the training for Bermudian cadets with Warsash Maritime University in Southampton, United Kingdom. The program is an essential and integral part of Bermudianisation with the recruitment and training of Bermudians for Director level appointments in the maritime sectors of the Civil Service.
- Developing Bermuda’s database with the Maritime Institute of Training and Graduate Studies (MITAGS) in Baltimore MD, USA which has enabled ship simulation, night pilotage, port development, Branch Pilot training, tourism development and commercial advertising projects to be progressed in a cost effective and efficient manner.

Adopting new regulations to enhance maritime security through amendments to SOLAS Chapters V and XI. This became known as the International Ship and Port Facility Security Code. Full compliance with ISPS was mandatory by 1 July 2004 and was achieved on schedule. This maintains IMO security levels to interface with commercial and cruise shipping in Bermuda waters.

Marine Manager**1997 - 2002***Marine & Industrial Safety Inspection Services Limited (M&I)***Role Description:**

Senior management role with Marine and Industrial Safety Inspection Services Ltd (M&I) with the title of Manager Marine Services.

Key Responsibilities:

- Directing the change of culture required of a previous government structure from one of non-commercial focus to a fully commercial operation.
- Managing existing staff including some 14 Chartered Engineers throughout 15 regional offices to effect this change.
- Developing a “length based” fee system incorporating coefficients for hull type and class. (This system allows profitability to be calculated in advance for budget purposes. Increases in charges are uniform and easily computed by inputting the required coefficient into the computer.)
- Liaising with the Maritime Safety Authority (MSA) on rules, regulatory development and implementation.
- Administering and negotiating with MSA re the required recognition and authorisations (from the New Zealand Government) of all Staff Surveyors.
- Managing the Safe Ship Management system as supplied by M&I to M&I’s client base of some 2000 Non-SOLAS vessels. This involved directing and managing some 28 Surveyors throughout 15 offices New Zealand wide.
- Preparing the annual marine budget and overview of bi-monthly invoice “runs” from the 15 district offices.
- Setting up of the Class M&I recognition system for maritime industry related products and services enabling manufacturers and suppliers to utilise the Class M&I logo. This in turn recognises the use of such products for use in M&I surveyed vessels.
- Liaising with M&I’s Insurance Broker to ensure that the appropriate policies are in place, and continuous monitoring of M&I’s involvements and procedures to maintain the contractual obligations and thus validity of the arrangements.
- Successfully negotiated an arrangement between M&I, MSA and the Korean Register of Shipping for the importation from Korea of two 36m unrestricted fishing vessels from Korea to New Zealand.

Achievements:

- Turning around a loss making deficit situation into one of profitability within three years.
- Authorising an “Empowered Person” under delegation from the New Zealand Government to issue the Safe Ship Management Certificate to client vessels.
- Achieving accreditation as a surveyor from the Australian Federal State of Queensland (Queensland Transport) as a surveyor. Subsequently negotiated with Queensland to evolve a process whereby vessels bound for commercial operation in Australia are able to be design approved, surveyed under construction etc and supplied with compliance certificated documentation whilst still in New Zealand and vice versa. This accreditation is currently on hold as at February 2002.
- Served a three-year tenure as President of The Institute of Marine Engineers (IMarEST) Australia/New Zealand Division and Vice President of the London Council from April 1999 to April 2002.

Consultant**1997***Private Practice*

§ Recognised by Maritime New Zealand as Surveyor of Ships

Sea Going Contractor/ Consultant**1994 - 1996***Self Employed***Chief Engineer****1996**

CSO Venturer (NZOS) Maui B, New Plymouth

Chief Engineer**1994 - 1995**

MV Albaysin, Sea Shuttles NZ Ltd

Engineer/ Chief Engineer**1972 - 1974**

NZ Rail Ltd Interisland Line

PROFESSIONAL MEMBERSHIPS

Chartered Engineer (C.E.I. U.K.) C.Eng

Fellow of the Institute of Marine Engineering Science & Technology (London) F.I.Mar.EST.

Fellow of The Royal Institute of Naval Architects (London) F.R.I.N.A.

Fellow of The Society of Consulting Marine Engineers & Ship Surveyors (London) F.C.M.S.

Awarded the title of European Engineer 1991 Eur.Eng.

SPORTING ACTIVITIES

Running – 38 full marathons and scores of half marathons

INTERESTS

- Yachting
- Music
- Writing

REFEREES

Provided on request.